

Salary Table 2026-KC
Incorporating the 1% General Schedule Increase and a Locality Payment of 18.97%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,868	\$ 27,769	\$ 28,662	\$ 29,552	\$ 30,443	\$ 30,966	\$ 31,849	\$ 32,739	\$ 32,776	\$ 33,607
2	30,210	30,929	31,930	32,776	33,143	34,117	35,091	36,066	37,040	38,014
3	32,964	34,063	35,163	36,262	37,361	38,461	39,560	40,659	41,758	42,858
4	37,003	38,237	39,471	40,704	41,938	43,172	44,406	45,639	46,873	48,107
5	41,400	42,780	44,160	45,541	46,921	48,301	49,681	51,061	52,441	53,821
6	46,150	47,688	49,226	50,764	52,303	53,841	55,379	56,918	58,456	59,994
7	51,283	52,993	54,702	56,412	58,122	59,831	61,541	63,250	64,960	66,670
8	56,794	58,687	60,580	62,472	64,365	66,258	68,151	70,044	71,936	73,829
9	62,729	64,821	66,912	69,004	71,095	73,187	75,278	77,370	79,461	81,553
10	69,079	71,381	73,683	75,985	78,287	80,589	82,891	85,193	87,495	89,797
11	75,897	78,427	80,958	83,488	86,019	88,549	91,080	93,610	96,141	98,671
12	90,968	94,001	97,033	100,066	103,098	106,131	109,163	112,196	115,228	118,261
13	108,173	111,779	115,385	118,991	122,597	126,203	129,809	133,415	137,021	140,627
14	127,829	132,090	136,352	140,613	144,875	149,136	153,398	157,659	161,921	166,182
15	150,359	155,371	160,383	165,396	170,408	175,420	180,432	185,444	190,457	195,469

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>