

Salary Table 2026-KC
Incorporating the 1% General Schedule Increase and a Locality Payment of 18.97%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.87	\$ 13.31	\$ 13.73	\$ 14.16	\$ 14.59	\$ 14.84	\$ 15.26	\$ 15.69	\$ 15.70	\$ 16.10
	O	19.31	19.97	20.60	21.24	21.89	22.26	22.89	23.54	23.55	24.15
2	B	14.48	14.82	15.30	15.70	15.88	16.35	16.81	17.28	17.75	18.21
	O	21.72	22.23	22.95	23.55	23.82	24.53	25.22	25.92	26.63	27.32
3	B	15.79	16.32	16.85	17.38	17.90	18.43	18.96	19.48	20.01	20.54
	O	23.69	24.48	25.28	26.07	26.85	27.65	28.44	29.22	30.02	30.81
4	B	17.73	18.32	18.91	19.50	20.09	20.69	21.28	21.87	22.46	23.05
	O	26.60	27.48	28.37	29.25	30.14	31.04	31.92	32.81	33.69	34.58
5	B	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.47	25.13	25.79
	O	29.76	30.75	31.74	32.73	33.72	34.71	35.70	36.71	37.70	38.69
6	B	22.11	22.85	23.59	24.32	25.06	25.80	26.54	27.27	28.01	28.75
	O	33.17	34.28	35.39	36.48	37.59	38.70	39.81	40.91	42.02	43.13
7	B	24.57	25.39	26.21	27.03	27.85	28.67	29.49	30.31	31.13	31.95
	O	36.86	38.09	39.32	40.55	41.78	43.01	44.24	45.47	46.70	47.93
8	B	27.21	28.12	29.03	29.93	30.84	31.75	32.66	33.56	34.47	35.38
	O	40.82	42.18	43.55	44.90	46.26	47.63	48.99	49.65	49.65	49.65
9	B	30.06	31.06	32.06	33.06	34.07	35.07	36.07	37.07	38.07	39.08
	O	45.09	46.59	48.09	49.59	49.65	49.65	49.65	49.65	49.65	49.65
10	B	33.10	34.20	35.31	36.41	37.51	38.61	39.72	40.82	41.92	43.03
	O	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65
11	B	36.37	37.58	38.79	40.00	41.22	42.43	43.64	44.85	46.07	47.28
	O	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65
12	B	43.59	45.04	46.49	47.95	49.40	50.85	52.31	53.76	55.21	56.67
	O	49.65	49.65	49.65	49.65	49.65	50.85	52.31	53.76	55.21	56.67
13	B	51.83	53.56	55.29	57.02	58.74	60.47	62.20	63.93	65.65	67.38
	O	51.83	53.56	55.29	57.02	58.74	60.47	62.20	63.93	65.65	67.38
14	B	61.25	63.29	65.33	67.38	69.42	71.46	73.50	75.54	77.59	79.63
	O	61.25	63.29	65.33	67.38	69.42	71.46	73.50	75.54	77.59	79.63
15	B	72.05	74.45	76.85	79.25	81.65	84.05	86.46	88.86	91.26	93.66
	O	72.05	74.45	76.85	79.25	81.65	84.05	86.46	88.86	91.26	93.66

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>