

Salary Table 2026-LA
Incorporating the 1% General Schedule Increase and a Locality Payment of 36.47%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.77	\$ 15.26	\$ 15.75	\$ 16.24	\$ 16.73	\$ 17.02	\$ 17.51	\$ 17.99	\$ 18.01	\$ 18.47
	O	22.16	22.89	23.63	24.36	25.10	25.53	26.27	26.99	27.02	27.71
2	B	16.60	17.00	17.55	18.01	18.22	18.75	19.29	19.82	20.36	20.89
	O	24.90	25.50	26.33	27.02	27.33	28.13	28.94	29.73	30.54	31.34
3	B	18.12	18.72	19.33	19.93	20.54	21.14	21.74	22.35	22.95	23.56
	O	27.18	28.08	29.00	29.90	30.81	31.71	32.61	33.53	34.43	35.34
4	B	20.34	21.02	21.69	22.37	23.05	23.73	24.41	25.09	25.76	26.44
	O	30.51	31.53	32.54	33.56	34.58	35.60	36.62	37.64	38.64	39.66
5	B	22.76	23.51	24.27	25.03	25.79	26.55	27.31	28.07	28.82	29.58
	O	34.14	35.27	36.41	37.55	38.69	39.83	40.97	42.11	43.23	44.37
6	B	25.37	26.21	27.06	27.90	28.75	29.59	30.44	31.28	32.13	32.98
	O	38.06	39.32	40.59	41.85	43.13	44.39	45.66	46.92	48.20	49.47
7	B	28.19	29.13	30.07	31.01	31.95	32.89	33.83	34.76	35.70	36.64
	O	42.29	43.70	45.11	46.52	47.93	49.34	50.75	52.14	53.55	54.96
8	B	31.22	32.26	33.30	34.34	35.38	36.42	37.46	38.50	39.54	40.58
	O	46.83	48.39	49.95	51.51	53.07	54.63	56.19	56.96	56.96	56.96
9	B	34.48	35.63	36.78	37.93	39.08	40.23	41.38	42.53	43.68	44.82
	O	51.72	53.45	55.17	56.90	56.96	56.96	56.96	56.96	56.96	56.96
10	B	37.97	39.23	40.50	41.76	43.03	44.29	45.56	46.83	48.09	49.36
	O	56.96	56.96	56.96	56.96	56.96	56.96	56.96	56.96	56.96	56.96
11	B	41.72	43.11	44.50	45.89	47.28	48.67	50.06	51.45	52.84	54.23
	O	56.96	56.96	56.96	56.96	56.96	56.96	56.96	56.96	56.96	56.96
12	B	50.00	51.67	53.33	55.00	56.67	58.33	60.00	61.67	63.33	65.00
	O	56.96	56.96	56.96	56.96	56.96	58.33	60.00	61.67	63.33	65.00
13	B	59.46	61.44	63.42	65.40	67.38	69.37	71.35	73.33	75.31	77.29
	O	59.46	61.44	63.42	65.40	67.38	69.37	71.35	73.33	75.31	77.29
14	B	70.26	72.60	74.94	77.29	79.63	81.97	84.31	86.66	89.00	91.34
	O	70.26	72.60	74.94	77.29	79.63	81.97	84.31	86.66	89.00	91.34
15	B	82.64	85.40	88.15	90.91	93.66	94.49	94.49	94.49	94.49	94.49
	O	82.64	85.40	88.15	90.91	93.66	94.49	94.49	94.49	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>