

Salary Table 2026-MFL
Incorporating the 1% General Schedule Increase and a Locality Payment of 24.67%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,155	\$ 29,099	\$ 30,035	\$ 30,968	\$ 31,902	\$ 32,449	\$ 33,375	\$ 34,308	\$ 34,347	\$ 35,217
2	31,657	32,410	33,460	34,347	34,731	35,752	36,773	37,794	38,815	39,836
3	34,544	35,696	36,847	37,999	39,151	40,303	41,455	42,607	43,759	44,911
4	38,776	40,069	41,362	42,655	43,947	45,240	46,533	47,826	49,119	50,412
5	43,384	44,830	46,276	47,722	49,169	50,615	52,061	53,507	54,953	56,399
6	48,361	49,973	51,585	53,197	54,809	56,421	58,033	59,645	61,257	62,869
7	53,740	55,532	57,323	59,115	60,906	62,698	64,489	66,281	68,072	69,864
8	59,515	61,498	63,482	65,465	67,449	69,432	71,416	73,399	75,383	77,366
9	65,735	67,926	70,118	72,310	74,502	76,693	78,885	81,077	83,268	85,460
10	72,388	74,801	77,213	79,625	82,038	84,450	86,863	89,275	91,687	94,100
11	79,533	82,185	84,837	87,488	90,140	92,792	95,444	98,095	100,747	103,399
12	95,326	98,504	101,682	104,860	108,038	111,216	114,393	117,571	120,749	123,927
13	113,356	117,135	120,914	124,692	128,471	132,250	136,029	139,807	143,586	147,365
14	133,953	138,419	142,884	147,350	151,816	156,281	160,747	165,213	169,678	174,144
15	157,563	162,815	168,068	173,320	178,572	183,825	189,077	194,329	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>