

Salary Table 2026-MFL
Incorporating the 1% General Schedule Increase and a Locality Payment of 24.67%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.49	\$ 13.94	\$ 14.39	\$ 14.84	\$ 15.29	\$ 15.55	\$ 15.99	\$ 16.44	\$ 16.46	\$ 16.87
	O	20.24	20.91	21.59	22.26	22.94	23.33	23.99	24.66	24.69	25.31
2	B	15.17	15.53	16.03	16.46	16.64	17.13	17.62	18.11	18.60	19.09
	O	22.76	23.30	24.05	24.69	24.96	25.70	26.43	27.17	27.90	28.64
3	B	16.55	17.10	17.66	18.21	18.76	19.31	19.86	20.42	20.97	21.52
	O	24.83	25.65	26.49	27.32	28.14	28.97	29.79	30.63	31.46	32.28
4	B	18.58	19.20	19.82	20.44	21.06	21.68	22.30	22.92	23.54	24.16
	O	27.87	28.80	29.73	30.66	31.59	32.52	33.45	34.38	35.31	36.24
5	B	20.79	21.48	22.17	22.87	23.56	24.25	24.95	25.64	26.33	27.02
	O	31.19	32.22	33.26	34.31	35.34	36.38	37.43	38.46	39.50	40.53
6	B	23.17	23.94	24.72	25.49	26.26	27.03	27.81	28.58	29.35	30.12
	O	34.76	35.91	37.08	38.24	39.39	40.55	41.72	42.87	44.03	45.18
7	B	25.75	26.61	27.47	28.33	29.18	30.04	30.90	31.76	32.62	33.48
	O	38.63	39.92	41.21	42.50	43.77	45.06	46.35	47.64	48.93	50.22
8	B	28.52	29.47	30.42	31.37	32.32	33.27	34.22	35.17	36.12	37.07
	O	42.78	44.21	45.63	47.06	48.48	49.91	51.33	52.04	52.04	52.04
9	B	31.50	32.55	33.60	34.65	35.70	36.75	37.80	38.85	39.90	40.95
	O	47.25	48.83	50.40	51.98	52.04	52.04	52.04	52.04	52.04	52.04
10	B	34.69	35.84	37.00	38.15	39.31	40.46	41.62	42.78	43.93	45.09
	O	52.04	52.04	52.04	52.04	52.04	52.04	52.04	52.04	52.04	52.04
11	B	38.11	39.38	40.65	41.92	43.19	44.46	45.73	47.00	48.27	49.54
	O	52.04	52.04	52.04	52.04	52.04	52.04	52.04	52.04	52.04	52.04
12	B	45.68	47.20	48.72	50.24	51.77	53.29	54.81	56.33	57.86	59.38
	O	52.04	52.04	52.04	52.04	52.04	53.29	54.81	56.33	57.86	59.38
13	B	54.32	56.13	57.94	59.75	61.56	63.37	65.18	66.99	68.80	70.61
	O	54.32	56.13	57.94	59.75	61.56	63.37	65.18	66.99	68.80	70.61
14	B	64.18	66.32	68.46	70.60	72.74	74.88	77.02	79.16	81.30	83.44
	O	64.18	66.32	68.46	70.60	72.74	74.88	77.02	79.16	81.30	83.44
15	B	75.50	78.01	80.53	83.05	85.56	88.08	90.60	93.11	94.49	94.49
	O	75.50	78.01	80.53	83.05	85.56	88.08	90.60	93.11	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>