

Salary Table 2026-NY
Incorporating the 1% General Schedule Increase and a Locality Payment of 37.95%
For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 31,155	\$ 32,199	\$ 33,235	\$ 34,267	\$ 35,300	\$ 35,906	\$ 36,931	\$ 37,962	\$ 38,005	\$ 38,968
2	35,030	35,863	37,024	38,005	38,430	39,560	40,690	41,820	42,949	44,079
3	38,223	39,498	40,773	42,047	43,322	44,596	45,871	47,146	48,420	49,695
4	42,907	44,337	45,768	47,198	48,629	50,059	51,490	52,920	54,351	55,781
5	48,005	49,605	51,206	52,806	54,406	56,006	57,607	59,207	60,807	62,407
6	53,512	55,296	57,080	58,863	60,647	62,431	64,214	65,998	67,782	69,565
7	59,465	61,447	63,429	65,412	67,394	69,376	71,359	73,341	75,323	77,306
8	65,855	68,049	70,244	72,439	74,634	76,828	79,023	81,218	83,413	85,608
9	72,737	75,162	77,587	80,012	82,438	84,863	87,288	89,713	92,138	94,563
10	80,099	82,769	85,438	88,107	90,777	93,446	96,115	98,785	101,454	104,123
11	88,005	90,939	93,874	96,808	99,742	102,676	105,610	108,545	111,479	114,413
12	105,481	108,997	112,513	116,030	119,546	123,062	126,579	130,095	133,611	137,128
13	125,431	129,612	133,794	137,975	142,156	146,337	150,519	154,700	158,881	163,062
14	148,222	153,163	158,104	163,046	167,987	172,929	177,870	182,811	187,753	192,694
15	174,347	180,159	185,970	191,782	197,200 *	197,200 *	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>