

Salary Table 2026-PB
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.93%
For the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.76	\$ 13.19	\$ 13.61	\$ 14.04	\$ 14.46	\$ 14.71	\$ 15.13	\$ 15.55	\$ 15.57	\$ 15.96
	O	19.14	19.79	20.42	21.06	21.69	22.07	22.70	23.33	23.36	23.94
2	B	14.35	14.69	15.17	15.57	15.74	16.20	16.67	17.13	17.59	18.06
	O	21.53	22.04	22.76	23.36	23.61	24.30	25.01	25.70	26.39	27.09
3	B	15.66	16.18	16.70	17.22	17.75	18.27	18.79	19.31	19.83	20.36
	O	23.49	24.27	25.05	25.83	26.63	27.41	28.19	28.97	29.75	30.54
4	B	17.58	18.16	18.75	19.33	19.92	20.51	21.09	21.68	22.26	22.85
	O	26.37	27.24	28.13	29.00	29.88	30.77	31.64	32.52	33.39	34.28
5	B	19.66	20.32	20.97	21.63	22.29	22.94	23.60	24.25	24.91	25.56
	O	29.49	30.48	31.46	32.45	33.44	34.41	35.40	36.38	37.37	38.34
6	B	21.92	22.65	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.50
	O	32.88	33.98	35.07	36.17	37.26	38.36	39.45	40.55	41.64	42.75
7	B	24.36	25.17	25.98	26.79	27.61	28.42	29.23	30.04	30.85	31.67
	O	36.54	37.76	38.97	40.19	41.42	42.63	43.85	45.06	46.28	47.51
8	B	26.98	27.87	28.77	29.67	30.57	31.47	32.37	33.27	34.17	35.07
	O	40.47	41.81	43.16	44.51	45.86	47.21	48.56	49.22	49.22	49.22
9	B	29.79	30.79	31.78	32.77	33.77	34.76	35.75	36.75	37.74	38.74
	O	44.69	46.19	47.67	49.16	49.22	49.22	49.22	49.22	49.22	49.22
10	B	32.81	33.90	35.00	36.09	37.18	38.28	39.37	40.46	41.56	42.65
	O	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22
11	B	36.05	37.25	38.45	39.65	40.86	42.06	43.26	44.46	45.66	46.87
	O	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22	49.22
12	B	43.21	44.65	46.09	47.53	48.97	50.41	51.85	53.29	54.73	56.17
	O	49.22	49.22	49.22	49.22	49.22	50.41	51.85	53.29	54.73	56.17
13	B	51.38	53.09	54.80	56.52	58.23	59.94	61.66	63.37	65.08	66.79
	O	51.38	53.09	54.80	56.52	58.23	59.94	61.66	63.37	65.08	66.79
14	B	60.71	62.74	64.76	66.79	68.81	70.83	72.86	74.88	76.91	78.93
	O	60.71	62.74	64.76	66.79	68.81	70.83	72.86	74.88	76.91	78.93
15	B	71.42	73.80	76.18	78.56	80.94	83.32	85.70	88.08	90.46	92.84
	O	71.42	73.80	76.18	78.56	80.94	83.32	85.70	88.08	90.46	92.84

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>