

Salary Table 2026-PIT
Incorporating the 1% General Schedule Increase and a Locality Payment of 21.03%
For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,333	\$ 28,250	\$ 29,159	\$ 30,064	\$ 30,970	\$ 31,502	\$ 32,401	\$ 33,306	\$ 33,344	\$ 34,189
2	30,733	31,464	32,483	33,344	33,717	34,708	35,699	36,690	37,681	38,673
3	33,535	34,653	35,772	36,890	38,008	39,127	40,245	41,363	42,482	43,600
4	37,644	38,899	40,154	41,409	42,664	43,919	45,174	46,430	47,685	48,940
5	42,117	43,521	44,925	46,329	47,733	49,137	50,541	51,945	53,349	54,753
6	46,949	48,514	50,079	51,644	53,208	54,773	56,338	57,903	59,468	61,033
7	52,171	53,910	55,650	57,389	59,128	60,867	62,606	64,346	66,085	67,824
8	57,777	59,703	61,628	63,554	65,480	67,405	69,331	71,256	73,182	75,108
9	63,815	65,943	68,071	70,199	72,326	74,454	76,582	78,709	80,837	82,965
10	70,275	72,617	74,959	77,301	79,643	81,985	84,326	86,668	89,010	91,352
11	77,211	79,785	82,360	84,934	87,508	90,083	92,657	95,231	97,806	100,380
12	92,543	95,628	98,713	101,798	104,883	107,968	111,053	114,139	117,224	120,309
13	110,047	113,715	117,383	121,052	124,720	128,389	132,057	135,725	139,394	143,062
14	130,042	134,377	138,712	143,048	147,383	151,718	156,054	160,389	164,724	169,060
15	152,963	158,062	163,161	168,260	173,359	178,458	183,557	188,656	193,755	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>