

Salary Table 2026-PX
Incorporating the 1% General Schedule Increase and a Locality Payment of 22.45%
For the Locality Pay Area of Phoenix-Mesa, AZ
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,654	\$ 28,581	\$ 29,501	\$ 30,417	\$ 31,334	\$ 31,871	\$ 32,781	\$ 33,697	\$ 33,735	\$ 34,590
2	31,094	31,833	32,864	33,735	34,112	35,115	36,118	37,121	38,124	39,126
3	33,928	35,060	36,191	37,323	38,454	39,586	40,717	41,849	42,980	44,111
4	38,086	39,355	40,625	41,895	43,165	44,435	45,704	46,974	48,244	49,514
5	42,611	44,032	45,452	46,873	48,293	49,713	51,134	52,554	53,975	55,395
6	47,500	49,083	50,666	52,249	53,833	55,416	56,999	58,583	60,166	61,749
7	52,783	54,543	56,303	58,062	59,822	61,581	63,341	65,101	66,860	68,620
8	58,455	60,403	62,352	64,300	66,248	68,196	70,144	72,092	74,041	75,989
9	64,564	66,717	68,870	71,022	73,175	75,328	77,480	79,633	81,786	83,938
10	71,099	73,469	75,838	78,208	80,577	82,946	85,316	87,685	90,055	92,424
11	78,117	80,721	83,326	85,931	88,535	91,140	93,744	96,349	98,953	101,558
12	93,629	96,750	99,871	102,993	106,114	109,235	112,356	115,478	118,599	121,720
13	111,338	115,049	118,761	122,472	126,184	129,895	133,606	137,318	141,029	144,741
14	131,568	135,954	140,340	144,726	149,112	153,498	157,885	162,271	166,657	171,043
15	154,757	159,916	165,075	170,234	175,392	180,551	185,710	190,869	196,028	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>