

Salary Table 2026-RT
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.88%
For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.76	\$ 13.18	\$ 13.61	\$ 14.03	\$ 14.45	\$ 14.70	\$ 15.12	\$ 15.54	\$ 15.56	\$ 15.96
	O	19.14	19.77	20.42	21.05	21.68	22.05	22.68	23.31	23.34	23.94
2	B	14.34	14.68	15.16	15.56	15.74	16.20	16.66	17.12	17.59	18.05
	O	21.51	22.02	22.74	23.34	23.61	24.30	24.99	25.68	26.39	27.08
3	B	15.65	16.17	16.69	17.22	17.74	18.26	18.78	19.30	19.83	20.35
	O	23.48	24.26	25.04	25.83	26.61	27.39	28.17	28.95	29.75	30.53
4	B	17.57	18.15	18.74	19.32	19.91	20.50	21.08	21.67	22.25	22.84
	O	26.36	27.23	28.11	28.98	29.87	30.75	31.62	32.51	33.38	34.26
5	B	19.66	20.31	20.97	21.62	22.28	22.93	23.59	24.24	24.90	25.55
	O	29.49	30.47	31.46	32.43	33.42	34.40	35.39	36.36	37.35	38.33
6	B	21.91	22.64	23.37	24.10	24.83	25.56	26.29	27.02	27.75	28.48
	O	32.87	33.96	35.06	36.15	37.25	38.34	39.44	40.53	41.63	42.72
7	B	24.35	25.16	25.97	26.78	27.59	28.41	29.22	30.03	30.84	31.65
	O	36.53	37.74	38.96	40.17	41.39	42.62	43.83	45.05	46.26	47.48
8	B	26.96	27.86	28.76	29.66	30.56	31.46	32.36	33.25	34.15	35.05
	O	40.44	41.79	43.14	44.49	45.84	47.19	48.54	49.20	49.20	49.20
9	B	29.78	30.77	31.77	32.76	33.75	34.75	35.74	36.73	37.73	38.72
	O	44.67	46.16	47.66	49.14	49.20	49.20	49.20	49.20	49.20	49.20
10	B	32.80	33.89	34.98	36.08	37.17	38.26	39.35	40.45	41.54	42.63
	O	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20
11	B	36.03	37.23	38.44	39.64	40.84	42.04	43.24	44.44	45.64	46.85
	O	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20	49.20
12	B	43.19	44.63	46.07	47.51	48.95	50.39	51.83	53.27	54.71	56.15
	O	49.20	49.20	49.20	49.20	49.20	50.39	51.83	53.27	54.71	56.15
13	B	51.36	53.07	54.78	56.49	58.21	59.92	61.63	63.34	65.05	66.77
	O	51.36	53.07	54.78	56.49	58.21	59.92	61.63	63.34	65.05	66.77
14	B	60.69	62.71	64.74	66.76	68.78	70.80	72.83	74.85	76.87	78.90
	O	60.69	62.71	64.74	66.76	68.78	70.80	72.83	74.85	76.87	78.90
15	B	71.39	73.77	76.14	78.52	80.90	83.28	85.66	88.04	90.42	92.80
	O	71.39	73.77	76.14	78.52	80.90	83.28	85.66	88.04	90.42	92.80

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>