

Salary Table 2026-SAC
Incorporating the 1% General Schedule Increase and a Locality Payment of 29.76%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.04	\$ 14.51	\$ 14.98	\$ 15.44	\$ 15.91	\$ 16.18	\$ 16.64	\$ 17.11	\$ 17.13	\$ 17.56
	O	21.06	21.77	22.47	23.16	23.87	24.27	24.96	25.67	25.70	26.34
2	B	15.79	16.16	16.69	17.13	17.32	17.83	18.34	18.85	19.36	19.87
	O	23.69	24.24	25.04	25.70	25.98	26.75	27.51	28.28	29.04	29.81
3	B	17.23	17.80	18.38	18.95	19.53	20.10	20.67	21.25	21.82	22.40
	O	25.85	26.70	27.57	28.43	29.30	30.15	31.01	31.88	32.73	33.60
4	B	19.34	19.98	20.63	21.27	21.92	22.56	23.21	23.85	24.50	25.14
	O	29.01	29.97	30.95	31.91	32.88	33.84	34.82	35.78	36.75	37.71
5	B	21.64	22.36	23.08	23.80	24.52	25.24	25.96	26.69	27.41	28.13
	O	32.46	33.54	34.62	35.70	36.78	37.86	38.94	40.04	41.12	42.20
6	B	24.12	24.92	25.73	26.53	27.33	28.14	28.94	29.75	30.55	31.35
	O	36.18	37.38	38.60	39.80	41.00	42.21	43.41	44.63	45.83	47.03
7	B	26.80	27.69	28.59	29.48	30.38	31.27	32.16	33.06	33.95	34.84
	O	40.20	41.54	42.89	44.22	45.57	46.91	48.24	49.59	50.93	52.26
8	B	29.68	30.67	31.66	32.65	33.64	34.63	35.62	36.61	37.60	38.58
	O	44.52	46.01	47.49	48.98	50.46	51.95	53.43	54.15	54.15	54.15
9	B	32.78	33.88	34.97	36.06	37.16	38.25	39.34	40.43	41.53	42.62
	O	49.17	50.82	52.46	54.09	54.15	54.15	54.15	54.15	54.15	54.15
10	B	36.10	37.30	38.51	39.71	40.91	42.12	43.32	44.52	45.73	46.93
	O	54.15	54.15	54.15	54.15	54.15	54.15	54.15	54.15	54.15	54.15
11	B	39.66	40.99	42.31	43.63	44.95	46.28	47.60	48.92	50.24	51.57
	O	54.15	54.15	54.15	54.15	54.15	54.15	54.15	54.15	54.15	54.15
12	B	47.54	49.13	50.71	52.30	53.88	55.47	57.05	58.63	60.22	61.80
	O	54.15	54.15	54.15	54.15	54.15	55.47	57.05	58.63	60.22	61.80
13	B	56.53	58.42	60.30	62.19	64.07	65.96	67.84	69.72	71.61	73.49
	O	56.53	58.42	60.30	62.19	64.07	65.96	67.84	69.72	71.61	73.49
14	B	66.80	69.03	71.26	73.49	75.71	77.94	80.17	82.39	84.62	86.85
	O	66.80	69.03	71.26	73.49	75.71	77.94	80.17	82.39	84.62	86.85
15	B	78.58	81.20	83.82	86.44	89.06	91.68	94.30	94.49	94.49	94.49
	O	78.58	81.20	83.82	86.44	89.06	91.68	94.30	94.49	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>