

Salary Table 2026-TU
Incorporating the 1% General Schedule Increase and a Locality Payment of 19.28%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,938	\$ 27,841	\$ 28,737	\$ 29,629	\$ 30,523	\$ 31,046	\$ 31,932	\$ 32,825	\$ 32,862	\$ 33,694
2	30,289	31,009	32,014	32,862	33,229	34,206	35,183	36,160	37,137	38,114
3	33,050	34,152	35,254	36,357	37,459	38,561	39,663	40,765	41,867	42,969
4	37,100	38,337	39,574	40,810	42,047	43,284	44,521	45,758	46,995	48,232
5	41,508	42,892	44,276	45,659	47,043	48,426	49,810	51,194	52,577	53,961
6	46,270	47,812	49,354	50,897	52,439	53,981	55,524	57,066	58,608	60,151
7	51,417	53,131	54,845	56,559	58,273	59,987	61,701	63,415	65,129	66,843
8	56,942	58,840	60,737	62,635	64,533	66,431	68,328	70,226	72,124	74,022
9	62,893	64,990	67,087	69,184	71,281	73,377	75,474	77,571	79,668	81,765
10	69,259	71,567	73,875	76,183	78,491	80,799	83,107	85,415	87,723	90,031
11	76,095	78,632	81,169	83,706	86,243	88,780	91,317	93,854	96,391	98,928
12	91,205	94,246	97,286	100,326	103,367	106,407	109,448	112,488	115,529	118,569
13	108,455	112,071	115,686	119,301	122,917	126,532	130,148	133,763	137,378	140,994
14	128,162	132,434	136,707	140,979	145,252	149,525	153,797	158,070	162,342	166,615
15	150,751	155,776	160,801	165,827	170,852	175,877	180,902	185,928	190,953	195,978

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>