



Benefits Administration Letter

Number: 12-311

Date: November 2012

Subject: Federal Employees Benefits Cost Factors for Fiscal Year 2013

This letter provides the imputed cost factors related to the Federal Employees Benefits Programs for Fiscal Year (FY) 2013.

FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM

The FEHBP cost factors for FY 2013 are as follows:

Quarter	
1st	\$1,275
2nd	1,290
3rd	1,305
4th	1,320
FY 2013	\$5,190

RETIREMENT AND LIFE INSURANCE PROGRAMS

Agencies should use the FY 2012 cost factors provided in Benefits Administration Letter (BAL) 12-307, "Fiscal Year 2012 Factors for Calculating Imputed Costs" for calculating the FY 2013 Cost Factors for Retirement and Life Insurance for the first three quarters of FY 2013.

Those FY 2012 factors can be obtained from the OPM Web site at <http://www.opm.gov/retire/pubs/bals/2012/12-307.pdf>.

A BAL providing the FY 2013 *annual* imputed cost factors for *all* civilian benefit programs will be posted on the OPM Web site on or before August 15, 2013.

If you have any questions about this letter, please send an email to FinancialBALs@opm.gov or call us on 202-606-0606. We look forward to assisting you.

Emily Dean
Associate Chief Financial Officer
Financial Services