

United States



**Office of
Personnel Management**
The Federal Government's Human Resources Agency

Benefits Administration Letter

Number: 13-201

Date: March 11, 2013

Subject: Post-Combat Case Coordinator (PCCC) for Qualified Civilian Employees

Background and Purpose

In the National Defense Authorization Act (NDAA) for FY 2012, Congress approved a new requirement for each Federal agency to assign a point of contact for qualified employees who incur injury, disability, or illness while performing civilian duties in a war-risk hazard assignment. This new responsibility, called the "Post-Combat Case Coordinator (PCCC)," is codified in section 7906 of title 5, U.S. Code.

The PCCC was established to help civilian employees returning from service in a war-risk hazard assignment. Some may exhibit symptoms of medical and/or behavioral health conditions that impair their ability to seek help. Others may not be aware that programs exist to help them. Recognizing the importance of their war-risk hazardous assignments, Congress established a structured program to ensure that all qualified injured or ill civilian employees receive benefits to which they are entitled.

The Office of Personnel Management (OPM) was asked to develop and distribute guidelines to all Federal agencies that outline the role and responsibilities of the PCCC. These guidelines are attached.

Please note that OPM recognizes that some agencies already provide the required assistance to eligible employees. Those agencies may use the guidelines to review existing procedures to ensure that they comply with the statutory criteria. Agencies that must establish a PCCC should use the guidelines to develop the position's responsibilities.

Additional Information

If you have any questions about this BAL, please contact Wen Fu at 202-606-0004 or Wenqiong.Fu@opm.gov.

Sincerely,

John O' Brien, Director
Healthcare and Insurance