#### ATTACHMENT 1 – FEHB PROGRAM

### TABLE 1 PLANS LEAVING THE FEHB PROGRAM

Enrollees in the terminating plans who do not change their health plan by enrolling in another FEHB plan during Open Season will not have health benefits for 2015.

| State    | Plan Name                              | 3 Digit Plan<br>Code             | General Location  |
|----------|--|----------------------------------|---|
| Illinois | United Healthcare of the Midwest, Inc. | B91, B92                         | Southwest Illinois  |
| Maryland | Coventry Health Care                   | IG1, IG2<br>IG4, IG5<br>GZ1, GZ2 | State of Maryland   |
| Michigan | Total Health Care<br>USA               | A51, A52                         | Southeastern Michigan Area (Wayne, Oakland, Macomb and Genesee counties)  |
| Missouri | United Healthcare of the Midwest, Inc. | B91, B92                         | St. Louis area  |
| Virginia | Optima Health Plan                     | 9R1, 9R2<br>9R4, 9R5             | Hampton Roads, Charlottesville,<br>Fredericksburg, Lynchburg, Richmond &<br>the Roanoke Areas   |
| Virginia | Anthem<br>HealthKeepers, Inc.          | A91, A92                         | Counties of Accomack, Albemarle, Amelia, Brunswick, Buckingham, Caroline, Charles City, Chesapeake, Chesterfield, Clarke, Culpeper, Cumberland, Dinwiddie, Essex, Fairfax, Fauquier, Fluvanna, Frederick, Gloucester, Goochland, Greene, Greensville, Hanover, Henrico, Isle of Wight, James City, King and Queen, King George, King William, Lancaster, Loudoun, Louisa, Lunenburg, Madison, Mathews, Mecklenburg, Middlesex, New Kent, Northampton, Northumberland, Nottoway, Orange, Page, Powhatan, Prince Edward, Prince George, Prince William, Rappahannock, Richmond, Southampton, Spotsylvania, Stafford, Suffolk, Surry, Sussex, Virginia Beach, Warren, Westmoreland and York. |

### TABLE 2 PLAN REDUCING SERVICE AREAS AND TERMINATING ENROLLMENT CODES

Enrollees in these terminating enrollment codes <u>must</u> make a positive election into another FEHB plan during Open Season or they will not have health benefits coverage for 2015.

| State    | Plan Name         | 3 Digit Plan<br>Code | Area Dropped      |
|----------|-------------------|----------------------|-------------------|
| Kansas   | Aetna Open Access | HY1, HY2             | State of Kansas   |
| Missouri | Aetna Open Access | HY1, HY2             | State of Missouri |

### TABLE 3 PLANS REDUCING SERVICE AREAS WITHOUT TERMINATING ENROLLMENT CODES

Enrollees in the areas being dropped who do not change health plans during Open Season will only have emergency services where they live and they will have to travel to their plan's remaining service area to obtain medical care in order to receive full benefits from the plan in 2015.

| State      | Plan Name              | 3 Digit Plan | Area Dropped                          |
|------------|------------------------|--------------|---------------------------------------|
|            |                        | Code         |                                       |
| California | UnitedHealthcare of    | CY1,CY2      | Fresno County                         |
|            | California*            | High Option* |                                       |
|            |                        | only         |                                       |
| Michigan   | HealthPlus of Michigan | X51, X52     | Counties of Clare, Gladwin, Isabella, |
|            | _                      |              | Midland, Gratiot and Montcalm         |

\*UnitedHealthCare of California is reducing its service area by dropping Fresno County for only its High Option, CY1 and CY2. Therefore, enrollees in UnitedHealthCare of California's High Option in Fresno County who do not change to another FEHB plan or to UnitedHealthCare of California's Standard Option during Open Season will only have emergency services where they live and they will have to travel to UnitedHealthCare of California's remaining Southern California High Option service area to obtain medical care in order to receive full benefits from the plan in 2015.

### TABLE 4 PLAN TERMINATING OPTION AND ENROLLMENT CODES

Enrollees in the plan's terminating option will be automatically deemed and enrolled into their plan's remaining option that is identified in the table below unless they enroll in another plan during Open Season.

| State    | Plan Name | Terminating Options (end of 2014) | Terminating<br>Codes<br>(end of 2014) | Deemed Option and<br>Codes for 2015 |
|----------|-----------|-----------------------------------|---------------------------------------|-------------------------------------|
| New York | HIP of NY | Standard Option                   | 514, 515                              | 511, 512 High Option                |

Unless the enrollees switch to another plan during open season, current HIP of NY Standard option enrollees will be automatically enrolled in HIP of New York High option, codes 511 and 512.

Please refer to Table 5 for details on the HIP of NY's remaining High option for 2015.

## TABLE 5 PLAN CONTRACT AND ENROLLMENT CODE MERGER WITH TERMINATING ENROLLMENT CODES

The payroll office must automatically move enrollees into their plan's surviving 2015 codes unless the enrollees select another health plan during Open Season.

| State    | 2014 Plan<br>Name | Terminating<br>Plan Codes<br>(2014) | 2015 Surviving Plan | 2015 Surviving Codes |
|----------|-------------------|-------------------------------------|---------------------|----------------------|
| New York | GHI HMO           | 6V1, 6V2<br>X41, X42                | HIP of NY           | 511, 512             |

GHI HMO is merging with HIP of New York for contract year 2015. HIP of New York will be the surviving plan and it will have one option. HIP of New York will terminate its Standard option leaving the High option as the only option under HIP of NY for 2015. Contract CS 2655 (GHI HMO NY) will terminate for contract year 2015; therefore, these plan codes are being merged into contract CS 1040 (HIP of New York). Unless the enrollees switch to another plan during open season, current GHI HMO enrollees will be automatically enrolled in HIP of New York High option, codes 511 and 512.

Please see Table 4 for details on HIP of NY's termination of the Standard option (514, 515).

Please see Table 11 for the service area expansion for HIP of NY High option (codes 511 and 512).

#### TABLE 6 ENROLLMENT CODE MERGERS

The payroll office must automatically move enrollees into their plan's surviving code unless the enrollees select another health plan during Open Season.

| State | Plan Name             | 2014 Plan Codes | 2015 Surviving |
|-------|-----------------------|-----------------|----------------|
|       |                       |                 | Codes          |
| Texas | FirstCare Health Plan | B71, B72        | CK1, CK2       |
|       |                       | CK1, CK2        |                |
|       |                       | CN1, CN2        |                |
|       |                       | CZ1, CZ2        |                |
|       |                       | ET1, ET2        |                |

## TABLE 7 PLAN SPLITTING A SERVICE AREA AND CREATING A NEW ENROLLMENT CODE (IN ADDITION TO THE EXISTING ENROLLMENT CODE)

Enrollees in the Fresno County service area of the Northern California service area who do not change their enrollment code from 59 or KC <u>to</u> NZ during Open Season will remain enrolled in the Northern California 59 or KC enrollment code.

| State      | Plan Name            | 2014 General     | 2014      | 2015 Codes and Service Areas |
|------------|----------------------|------------------|-----------|------------------------------|
|            |                      | Location         | Codes     |                              |
| California | Kaiser Foundation    | Northern         | 591, 592, | 591, 592, 594, 595, KC1, KC2 |
|            | Health Plan-Northern | California       | 594, 595  | Northern California Region   |
|            | California           | including Fresno | KC1,      | NZ1, NZ2, NZ4, NZ5           |
|            |                      | County           | KC2       | Fresno County Region         |

Kaiser Foundation Health Plan-Northern California will split its Northern California service area, codes 591, 592, 594, and 595 (High Option and Standard Option) and KC1 and KC2 (Basic Option) into two service areas under separate FEHB brochures (one brochure for Northern California and one brochure for Fresno County). The Plan's Northern California region will retain the current codes 591, 592, 594, and 595 (High Option & Standard Option) and KC1 and KC2 (Basic Option) under the existing FEHB brochure, RI 73-003, contract number CS 1044-A. The Plan's Fresno County Region will receive the new enrollment codes of NZ1, NZ2, NZ4, and NZ5 (High Option & Standard Option) under a separate FEHB brochure, RI 73-889, contract number CS 1044-D. Current plan enrollees that work or live in Fresno County should make a positive enrollment election into enrollment codes NZ1, NZ2, NZ4, or NZ5 during Open Season.

If enrollees in the Plan's Fresno County region (enrollment codes 59 or KC) do not make a positive enrollment election, they will remain enrolled in their original Northern California High Option or Standard Option 59 enrollment code or Basic Option KC enrollment code. Also, the 2015 premiums for the NZ codes for the new Fresno County region will be lower than the premiums for the 59 and KC codes for the Northern California region.

TABLE 8
NEW PLANS ENTERING THE FEHB PROGRAM

| State        | Plan Name         | Plan | 3 Digit  | Location of Areas               |
|--------------|-------------------|------|----------|---------------------------------|
|              |                   | Type | Plan     |                                 |
|              |                   |      | Code     |                                 |
| District of  | UnitedHealthcare  | HMO  | L91, L92 | Entire District of Columbia     |
| Columbia     | Insurance Company |      |          |                                 |
| Florida      | UnitedHealthcare  | HMO  | LV1, LV2 | Miami, Orlando, and Tampa areas |
|              | Insurance Company |      |          |                                 |
| Georgia      | UnitedHealthcare  | HMO  | LV1, LV2 | Atlanta area                    |
|              | Insurance Company |      |          |                                 |
| Illinois     | UnitedHealthcare  | HMO  | L91, L92 | Chicago area                    |
|              | Insurance Company |      |          | -                               |
| Maryland     | UnitedHealthcare  | HMO  | L91, L92 | Entire State of Maryland        |
|              | Insurance Company |      |          |                                 |
| Michigan     | Priority Health   | HMO  | LE1, LE2 | Lower Peninsula in Michigan     |
|              | ·                 |      | LE4, LE5 | _                               |
| Pennsylvania | Keystone Health   | HMO  | NP1, NP2 | Western Pennsylvania            |
|              | Plan West         |      |          | -                               |
| Texas        | UnitedHealthcare  | HMO  | L91, L92 | San Antonio area                |
|              | Insurance Company |      |          |                                 |
| Virginia     | UnitedHealthcare  | HMO  | L91, L92 | Northern Virginia               |
|              | Insurance Company |      |          | -                               |
| Virginia     | Innovation Health | HMO  | LQ1, LQ2 | Northern Virginia               |
|              | Plan              |      |          | _                               |
|              |                   |      |          |                                 |

TABLE 9
PLANS ADDING NEW OPTIONS AND ENROLLMENT CODES

| State      | Plan Name                 | New Option     | New 3 Digit<br>Plan | General Location                 |
|------------|---------------------------|----------------|---------------------|----------------------------------|
|            |                           |                | Code                |                                  |
| Nationwide | Aetna HealthFund HDHP     | CDHP Option    | N61, N62            | Portions of all 50 States and DC |
|            |                           | (Aetna Direct) |                     |                                  |
|            |                           |                |                     |                                  |
| Colorado   | Kaiser Foundation Health  | Basic Option   | N41, N42            | Denver, Boulder, Northern        |
|            | Plan of Colorado          |                |                     | and Southern Colorado areas      |
| Guam       | Calvos Selectcare         | Standard       | B44, B45            | Guam                             |
|            |                           | Option         |                     |                                  |
| Indiana    | Physicians Health Plan of |                | DQ4, DQ5            | Northeast Indiana                |
|            | Northern Indiana          | HDHP Option    |                     |                                  |
| Wisconsin  | Dean Health Plan          | Standard       | WD4, WD5            | South Central Wisconsin          |
|            |                           | Option         |                     |                                  |

TABLE 10 SERVICE AREA EXPANSIONS WITH NEW ENROLLMENT CODES

| State    | Plan Name           | Plan Type | New 3      | Location of Areas                |
|----------|---------------------|-----------|------------|----------------------------------|
|          |                     |           | Digit Plan |                                  |
|          |                     |           | Codes      |                                  |
| Colorado | Humana Health Plan, | HMO       | NT1, NT2   | Counties of Adams, Arapahoe,     |
|          | Inc.                |           | NT4, NT5   | Broomfield, Denver, Douglas, and |
|          |                     |           |            | Jefferson                        |
| Colorado | Humana Health Plan, | HMO       | NR1, NR2   | Counties of El Paso and Teller   |
|          | Inc.                |           | NR4, NR5   |                                  |

# TABLE 11 SERVICE AREA EXPANSIONS WITHOUT NEW ENROLLMENT CODES (continued on next page)

| State      | Plan Name  | Plan Type | 3 Digit<br>Plan Code | Location of Areas  |
|------------|--|-----------|----------------------|--|
| Alabama    | Aetna HealthFund<br>HDHP                         | HDHP      | 224, 225             | Counties of Greene, Hale, Marengo and Randolph                           |
| Alabama    | Aetna HealthFund<br>CDHP/Value Plan              | CDHP/HMO  | F51, F52<br>F54,F55  | Counties of Green, Hale, Marengo, and Randolph                           |
| Alaska     | Aetna HealthFund<br>HDHP                         | HDHP      | 224, 225             | Counties of Haines, Wade Hampton, and Yakutat                            |
| Alaska     | Aetna HealthFund<br>CDHP/Value Plan              | CDHP/HMO  | JS1, JS2<br>JS4, JS5 | Counties of Haines, Wade Hampton, and Yakutat                            |
| Arizona    | Aetna Open<br>Access                             | НМО       | WQ1,WQ2              | County of Gile   |
| Arkansas   | Aetna HealthFund<br>HDHP                         | HDHP      | 224, 225             | Counties of Bradley, Dallas and Drew                                     |
| Arkansas   | Aetna HealthFund<br>CDHP/Value Plan              | CDHP/HMO  | F51, F52<br>F54,F55  | Counties of Bradley, Dallas and Drew                                     |
| California | Aetna HealthFund<br>HDHP                         | HDHP      | 224, 225             | County of Calaveras  |
| California | Aetna HealthFund<br>CDHP/Value Plan              | CDHP/HMO  | JS1, JS2<br>JS4, JS5 | County of Calaveras  |
| Florida    | Aetna HealthFund<br>HDHP                         | HDHP      | 224, 225             | Counties of Dixie, Franklin, Glades, Gulf, Hamilton, Jackson, and Taylor |
| Florida    | Aetna HealthFund<br>CDHP/Value Plan              | CDHP/HMO  | F51, F52<br>F54,F55  | Counties of Dixie, Franklin, Glades, Gulf, Hamilton, Jackson, and Taylor |
| Georgia    | Aetna Open<br>Access                             | НМО       | 2U1, 2U2             | Counties of Carroll and Heard  |
| Idaho      | Aetna HealthFund<br>HDHP                         | HDHP      | 224, 225             | Counties of Caribou, Lincoln, and Teton                                  |
| Idaho      | Aetna HealthFund<br>CDHP/Value Plan              | CDHP/HMO  | H41, H42<br>H44, H45 | Counties of Caribou, Lincoln, and Teton                                  |
| Illinois   | Aetna HealthFund<br>HDHP                         | HDHP      | 224, 225             | Counties of Putnam and Warren  |
| Illinois   | Aetna HealthFund<br>CDHP/Value Plan              | CDHP/HMO  | H41, H42<br>H44, H45 | Counties of Putnam and Warren  |
| Indiana    | Physicians Health<br>Plan of Northern<br>Indiana | НМО       | DQ1, DQ2             | Counties of Fulton, LaPorte, Marshall, Miami,<br>Pulaski and Starke      |

| State        | Plan Name                                   | Plan Type   | 3 Digit<br>Plan Code             | Location of Areas   |
|--------------|---|-------------|----------------------------------|---|
| Iowa         | Coventry Health<br>Care of Iowa             | HMO<br>HDHP | SV1, SV2<br>SY4, SY5<br>SV4, SV5 | Counties of Adams, Allamakee, Audubon, Clay,<br>Clayton, Clinton, Des Moines, Dubuque, Henry,<br>Jackson, Jefferson, Lee, Louisa, Taylor, Van Buren<br>and Wapello  |
| Mississippi  | Aetna HealthFund<br>HDHP                    | HDHP        | 224, 225                         | County of Franklin  |
| Mississippi  | Aetna HealthFund<br>CDHP/Value Plan         | CDHP/HMO    | H41, H42<br>H44, H45             | County of Franklin  |
| Montana      | Aetna HealthFund<br>HDHP                    | HDHP        | 224, 225                         | County of Dawson  |
| Montana      | Aetna HealthFund<br>CDHP/Value Plan         | CDHP/HMO    | H41, H42<br>H44, H45             | County of Dawson  |
| New York     | HIP of NY                                   | НМО         | 511, 512                         | Counties of Albany, Broome, Columbia, Delaware, Dutchess, Fulton, Greene, Montgomery, Orange, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren and Washington   |
| Ohio         | HealthSpan<br>Integrated Care               | НМО         | 641, 642<br>644, 645             | Counties of Adams, Allen, Auglaize, Brown, Butler, Champaign, Clark, Clermont, Clinton, Fulton, Hamilton, Highland, Henry, Lucas, Mahoning, Mercer, Ottawa, Preble, Putnam, Shelby, Trumbell, Van Wert and Wood |
| Pennsylvania | Aetna Open<br>Access                        | НМО         | YE1, YE2                         | Counties of Bedford, Indiana, and Venango   |
| Tennessee    | Aetna HealthFund<br>HDHP                    | HDHP        | 224, 225                         | Counties of Clay, Cumberland, Fentress, Hickman,<br>Overton, Perry, Pickett, Putnam, Wayne and White  |
| Tennessee    | Aetna HealthFund<br>CDHP/Value Plan         | CDHP/HMO    | F51, F52<br>F54,F55              | Counties of Clay, Cumberland, Fentress, Hickman,<br>Overton, Perry, Pickett, Putnam, Wayne and White  |
| Texas        | FirstCare Health<br>Plan                    | НМО         | CK1, CK2                         | Counties of Kent, Stonewall, Jones and Comanche   |
| Virginia     | Aetna HealthFund<br>CDHP/Value Plan         | CDHP/HMO    | F51, F52<br>F54,F55              | Cities of Harrisonburg and Lexington<br>County of Halifax   |
| Virginia     | Aetna HealthFund<br>HDHP                    | HDHP        | 224, 225                         | Cities of Harrisonburg and Lexington;<br>County of Halifax  |
| Wisconsin    | Physicians Plus<br>Insurance<br>Corporation | НМО         | LW1,LW2                          | Counties of Dodge, Green, Juneau, Portage, Vernon, Walworth, Waukesha, and Wood   |