



Benefits Administration Letter

Number: 16-308

Date: November 2016

Subject: Federal Employees Benefits Cost Factors for Fiscal Year 2017

This letter provides the imputed cost factors related to the Federal Employees Benefits Programs for Fiscal Year (FY) 2017.

FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP)

The FEHBP cost factors for FY 2017 are as follows:

Quarter	Amount
1st	\$1,326
2nd	1,344
3rd	1,362
4 th	1,380
FY 2017	\$5,412

RETIREMENT AND LIFE INSURANCE PROGRAMS

Agencies should use the FY 2016 cost factors provided in Benefits Administration Letter (BAL) 16-304, "Fiscal Year 2016 Factors for Calculating Imputed Costs" for calculating the FY 2017 Cost Factors for Retirement and Life Insurance for the first three quarters of FY 2017.

Those FY 2016 factors can be obtained from the OPM Web site at <http://www.opm.gov/retirement-services/publications-forms/benefits-administration-letters/2016/16-304.pdf>

A BAL providing the FY 2017 annual imputed cost factors for *all* civilian benefit programs will be posted on the OPM Web site on or before August 15, 2017.

If you have any questions about this letter, please send an email to FinancialBALS@opm.gov or call us on 202-606-0606. We look forward to assisting you.

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