

*United States
Office of
Personnel Management
The Federal Government's Human Resources Agency*



Benefits Administration Letter

Number: 17-802

Date: December 21, 2017

Subject: *The Federal Flexible Spending Account Program (FSAFEDS) Increasing Health Care Account Maximum by \$50 to \$2,650*

Purpose

This Benefits Administration Letter is to notify agencies that the Office of Personnel Management is increasing the maximum contribution under the Federal Flexible Spending Account Program (FSAFEDS) to Health Care and Limited Expense Health Care Flexible Spending Accounts for the 2018 benefit year. The maximum contribution will increase by \$50 to \$2,650.

Background

In October 2017, the Internal Revenue Service (IRS) released Revenue Procedure 2017-58, raising the cap to \$2,650 for the 2018 benefit year. OPM is adopting this higher maximum to create a more attractive FSAFEDS benefit to attract and retain Federal employees.

Questions

You should direct employees with questions about this change to WageWorks at 1-877-FSAFEDS (372-3337).

Human Resource offices may contact FSA@opm.gov with questions about this change.

Sincerely,

Alan Spielman
Director
Healthcare and Insurance