



Benefits Administration Letter

Number: 15-307

Date: November 2015

Subject: 2016 FEHB Withholdings and Contributions

The official Federal Employees Health Benefits (FEHB Program withholdings and contribution rates for 2016 are available in a PDF file format on the OPM website at <http://www.opm.gov/insure/health/rates/index.asp>. These are the only rates agency payroll providers should use to update their systems and are effective for pay periods beginning in Calendar year 2016.

The FEHB withholdings and contribution rates are also available in an ASCII and Excel file format. If you are a subscriber to the "FINPAY" listserv, you should have received these files. If you are not FINPAY subscriber, please email us at finance@opm.gov requesting "FEHB Rates" as the subject and the rate files will be emailed to you.

If you have questions about this letter, feel free to contact us at FinancialBALs@opm.gov or call 202-606-0606.

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