United States
Office of Personnel Management
The Federal Government's Human Resources Agency

Benefits Administration Letter	
Number: 19-801	**Date: March 27, 2019**

Subject: **The Federal Flexible Spending Account Program (FSAFEDS):**
2019 Administrative Fees

Purpose

To notify agencies that the Federal Flexible Spending Account Program (FSAFEDS) administrative fees will change; however, the reserve account fee will remain the same for the 2019 benefit period.

Background

Administrative Fees
Agencies pay administrative fees to WageWorks, the third party administrator under contract with the Office of Personnel Management (OPM), on behalf of their employees enrolled in FSAFEDS.

Dependent-Care Flexible Spending Account (DCFSA) Administrative Fee
The DCFSA administrative fee is $2.53 per DCFSA per month. For the 2019 benefit period, OPM will discount that fee to $1.60 per DCFSA per month. The 2018 DCFSA administrative fee was $1.70.

Health-Care Flexible Spending Account (HCFSA) Administrative Fee
The HCFSA administrative fee is $2.53 per HCFSA per month. For the 2019 benefit period, OPM will discount that fee to $1.60 per HCFSA per month. The 2018 HCFSA fee was $1.70.

Limited Expense Health Care Flexible Spending Account (LEX HCFSA) Administrative Fee
The LEX HCFSA administrative fee is $2.53 per LEX HCFSA per month. For the 2019 benefit period, OPM will discount that fee to $1.60 per LEX HCFSA per month. The 2018 LEX HCFSA fee was $1.70.

Reserve Account Fee
Agencies pay the reserve account fee to OPM on behalf of their employees enrolled in FSAFEDS. For 2019, the monthly reserve fee will remain unchanged at $0.25 per HCFSA or LEX HCFSA per month.

WageWorks will send out the first of two annual invoice packages in March 2019, reflecting the above fees. There is also the possibility of a supplemental invoice to correct any previous billing errors. Thank you in advance for your prompt payment. Please ensure that all past due fees are also paid promptly.

Sincerely,

Alan P. Spielman
Director
Healthcare and Insurance