

Human Capital Information Model (HCIM)

Release Notes for Version 5.4

September 27, 2024

HCIM v5.4 Final

Registry

- Updated the Business Definition for HCIM ID 11382 (Pay Status Code)

Domain Values (DVs)

- Updated the translation for all active code values attached to HCIM ID 11382 (Pay Status Code) to include the full text from EHRI

Systems and Forms Mapping

- Made the following updates to EOPF Data Feed mappings:
 - Removed the 24 mappings present within HCIM v5.4 CR
 - Replaced with 51 new mappings that cover the eOPF Employee Data Feed
 - Updated the 'System/Form/Process' field value for these mappings to "eOPF EDF"
 - Updated the 'Name' field value for these mappings to "eOPF Employee Data Feed"

HCIM v5.4 Community Review (CR)

Registry

- 13 new data elements added:
 - HCIM ID 20636 (Entry on Duty Proposed Start Date)
 - HCIM ID 20637 (OPF Location Code)
 - HCIM ID 20638 (OPF Sent to NPRC Date)
 - HCIM ID 20639 (TSP Benefits L Income Fund Allocation Percent)
 - HCIM ID 20640 (TSP Benefits L 2025 Fund Allocation Percent)
 - HCIM ID 20641 (TSP Benefits L 2030 Fund Allocation Percent)
 - HCIM ID 20642 (TSP Benefits L 2035 Fund Allocation Percent)
 - HCIM ID 20643 (TSP Benefits L 2040 Fund Allocation Percent)
 - HCIM ID 20644 (TSP Benefits L 2045 Fund Allocation Percent)
 - HCIM ID 20645 (TSP Benefits L 2050 Fund Allocation Percent)
 - HCIM ID 20646 (TSP Benefits L 2055 Fund Allocation Percent)
 - HCIM ID 20647 (TSP Benefits L 2060 Fund Allocation Percent)
 - HCIM ID 20648 (TSP Benefits L 2065 Fund Allocation Percent)
- Made the following minor updates to ensure the information provided was current:
 - Business Definitions for 12 data elements
 - Data Length for 4 data elements
 - Example Values for 68 data elements
 - External DV Reference for 4 data elements
- Deprecated two duplicate data elements:
 - HCIM ID 20400 (Person Reviewed Application Name):

- Addressed by HCIM Person Name standards and HCIM ID 15600 Person Type Code. HCIM ID 20400 is duplicative.
- HCIM ID 20407 (Application Record Status Description Text):
 - Addressed by translation values of HCIM 20406 (Application Record Status Code). HCIM ID 20407 is duplicative.

Domain Values (DVs)

- Created 300 new Domain Values for seven different data elements:
 - 277 new domain values for HCIM ID 10471 (Employee Career Tenure Authority Code)
 - 2 new domain values for HCIM ID 12892 (Address Type Code)
 - 3 new domain values for HCIM ID 15600 (Person Type Code)
 - 1 new domain value for HCIM ID 20362 (Remarks/Comments Purpose Code)
 - 10 new domain values for HCIM ID 20406 (Application Record Status Code)
 - 4 new domain values for HCIM ID 20418 (Assessment Competency Type Code)
 - 3 new domain values for HCIM ID 20637 (OPF Location Code)
- Deprecated 4 Domain Values for HCIM ID 10471 (Employee Career Tenure Authority Code)

Systems and Forms Mapping

- Updated the ID field for Systems and Forms Mapping:
 - It now begins at 100000
 - The update was made as part of a broader back-end update to the process that manages the HCIM products
 - Moving forward, the newly assigned ID can be used as a unique identifier tied to the specific form element
- Updated the recently remapped SF-75 mappings (v5.3 Final), including incorporating some of the newly added data elements in v5.4 CR
- Reviewed all existing and added new USA Staffing mappings:
 - 369 USA Staffing data elements have now been mapped and incorporated within the HCIM Systems and Forms Mapping
- Updated 10 EHRI elements to be mapped to HCIM ID 20181 (Pay Code):
 - EHRI HR Dynamics:
 - Box 70: Prior Standard Basic Pay Supplement
 - Box 89: Standard Basic Pay Supplement
 - Box 111: Prior Special Basic Pay Supplement
 - Box 112: Special Basic Pay Supplement
 - EHRI HR Status:
 - Box 41: Special Basic Pay Supplement
 - Box 45: Standard Basic Pay Supplement
 - EHRI Payroll:
 - Box 32: Standard Basic Pay Supplement - Pay Period
 - Box 33: Standard Basic Pay Supplement – YTD
 - Box 34: Special Basic Pay Supplement - Pay Period
 - Box 35: Special Basic Pay Supplement – YTD
- Added a new mapping for HCIM ID 12892 (Address Type Code) to the following four systems:
 - USA Staffing
 - EHRI HR Dynamics

- EHRI HR Status
 - Electronic Retirement Record
- Updated one additional mapping for EHRI Payroll
 - Box 22: Tax State Code
- Mapping updated to HCIM ID 12897 State Name Code