

Telework in the Federal Government Report to Congress

Fiscal Year 2024



Message from the Director

Chapter 65 of title 5, United States Code, requires the U.S. Office of Personnel Management (OPM) to issue an annual report to Congress addressing the telework programs of Executive agencies. (See 5 U.S.C. 6506(b).) OPM is releasing this report, *Telework in the Federal Government Report to Congress – Fiscal Year 2024*, to fulfill its statutory obligation. The agency data and other information contained in this report reflect solely the telework policies and practices under the Biden Administration during fiscal year 2024 (October 1, 2023, through September 30, 2024).

On January 20, 2025, President Trump signed a Presidential Memorandum titled “[Return to In-Person Work](#)” which instructed department and agency heads to “take all necessary steps to terminate remote work arrangements and require employees to return to work in-person at their respective duty stations on a full-time basis.” Accordingly, this Administration’s posture is that in-person work at Federal worksites is the default, with telework and remote work used on a limited, mission-driven basis consistent with law and policy. On January 22, 2025, OPM issued a [memorandum](#) providing guidance to agencies on the President’s memorandum. OPM also issued a joint [memorandum](#) with the Office of Management and Budget on January 27, 2025, to provide further guidance on agency return to office implementation plans. Additionally, OPM issued [frequently asked questions](#) on return to in-person work implementation to assist agencies and a [sample situational telework agreement](#). OPM expects to issue a revised Guide to Telework and Remote Work in the Federal Government, including guidance on the appropriate use of such workplace arrangements for continuity of agency operations in emergency situations and in support of military spouses and employees with accommodation needs, evaluating remote work programs, and workforce data reporting and accountability requirements.

As detailed in this report, agencies reported a slight decrease in both telework eligibility and participation in FY 2024, indicating an initial shift toward increased in-person work. We anticipate that the FY 2025 report will show a steeper decline in the use of telework and remote work as agencies fully align their policies and practices with the President’s direction and further refine their workplace strategies. OPM will continue to monitor these trends and provide guidance to help agencies manage this transition in a manner that sustains mission delivery, supports the Federal workforce, and ensures responsible stewardship of Federal resources.

Scott Kuper
Director

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Introduction

The Telework Enhancement Act codified in chapter 65 of title 5, United States Code, requires the U.S. Office of Personnel Management (OPM) to annually report to Congress on the Federal telework programs of each Executive agency. (See 5 U.S.C. 6506(b)). The purpose of this report to Congress is to satisfy OPM’s reporting requirement under the law. The primary data source for this report was OPM’s 2024 telework data call and an online survey administered from March 3, 2025, to April 16, 2025. The survey collected fiscal year (FY) 2024 quantitative and qualitative telework information such as data on telework eligibility, participation, and frequency, as required by 5 U.S.C. 6506(b)(2).

Fiscal Year 2024 Quantitative Results

OPM received responses to its FY 2024 telework survey from eighty-three (83) Federal agencies. Overall, Federal agencies reported a decrease in total telework participation in FY 2024 compared to FY 2023—

- A total of 1,349,440 or 53 percent of employees in reporting agencies were eligible to telework in FY 2024, a 2.2 percent decrease from a total of 1,379,245 or 57 percent of employees who were eligible to telework in FY 2023.
- A total of 1,017,230 or 40 percent of all employees in reporting agencies participated in some form of telework (e.g., routine or situational) in FY 2024, a 3.6 percent decrease from a total of 1,055,593 employees who participated in some form of telework in FY 2023.

Additional information from agency telework reports follows.

Eligibility, Participation, and Frequency

Chapter 65 of title 5, United States Code, requires OPM to report information on telework eligibility, participation, and frequency of participation. (See 5 U.S.C. 6506(b)(2)(A).) For FY 2024, **77 agencies** reported a total of **1,017,230** teleworkers representing a decrease from FY 2023’s total of **1,055,593**.

Telework Eligibility, Participation, and Frequency, FY 2024.

Category	Number of Employees	Number of Responding Agencies
Total number of employees	2,513,200	78
Employees deemed eligible to telework	1,349,440	77
Employees teleworking	1,017,230	77

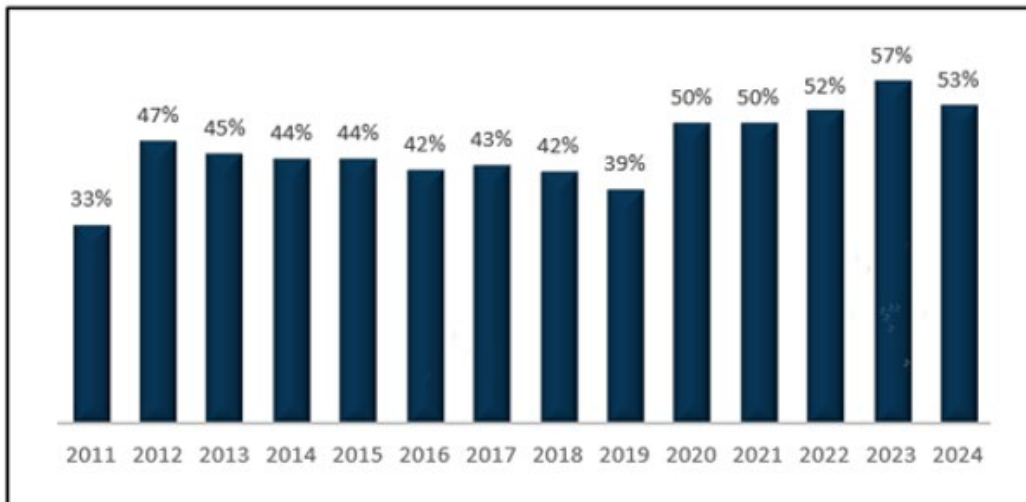
(Note: Each agency reported total number of employees and employees deemed eligible to telework as of September 30th of each fiscal year)

Note: While 83 agencies responded to OPM’s telework data call, some agencies were unable to provide data for every question asked by OPM, as reflected in the “Number of Responding Agencies” column. To provide valid comparisons, the report calculated percentages using only data from agencies able to provide complete data. Data for individual agencies is reported in Appendix 1.

Eligibility

To be identified as eligible to participate in telework, an employee must have satisfied the requirements laid out in 5 U.S.C. 6502(a) and (b). Among reporting agencies, **53 percent** of Federal employees were eligible to telework in FY 2024. This percentage is lower than the number of telework eligible employees reported in FY 2023 (57 percent).

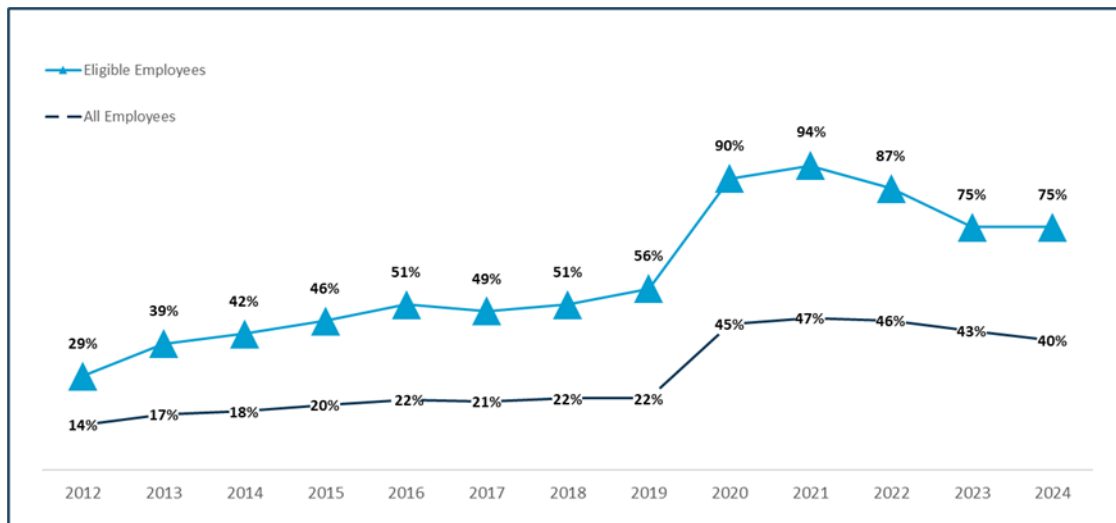
Telework Eligibility, FY 2011-2024.



Participation

Forty (40) percent of all Federal employees in reporting agencies participated in some form of telework in FY 2024 (e.g., situational or routine). Agencies also reported that 75 percent of telework-eligible employees participated in some form of telework in FY 2024.

Telework Participation, FY 2012-2024.



Reasons for Changes in Participation

Agencies that reported changes in participation (increase or decrease) of more than 10 percentage points between FY 2023 and 2024 were asked to provide reasons for the

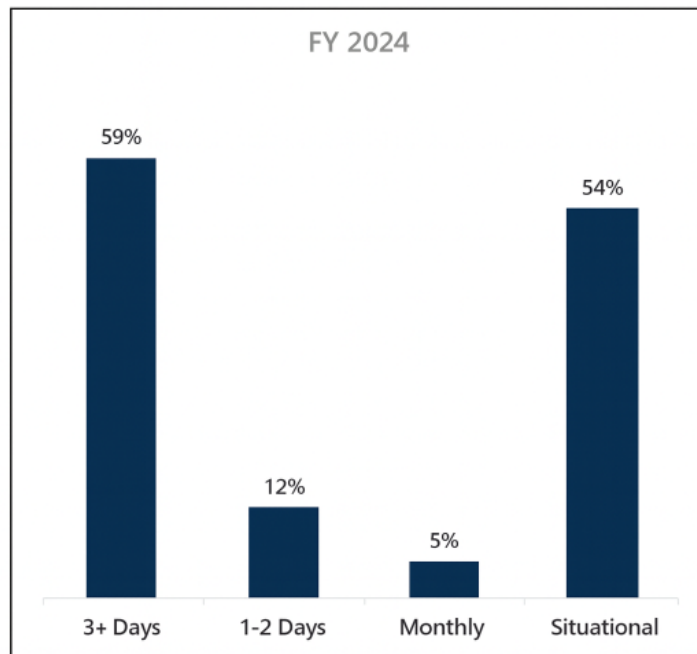
change, as required by 5 U.S.C. 6506(b)(2)(C). Of the 66 agencies that reported a change in participation levels between the two fiscal years, 9 agencies reported a significant telework participation increase (more than a 10 percent increase) and 16 reported a significant decrease (more than a 10 percent decrease). Overall, most decreases were attributed to returning to in-person work, revised telework definitions, or refined reporting systems. For instance, several agencies saw decreases tied to return-to-office initiatives, policy clarifications, or updated data methodologies. Other decreases were linked to reclassification of remote workers or staffing reductions. Agencies that reported increases cited improved documentation and participation tracking as among the reasons for their higher telework participation rates. Overall, the data revealed a general recalibration of agency telework practices, with participation declines primarily reflecting normalization of on-site work and procedural refinements.

Frequency of Participation

For FY 2024, agencies reported the following telework frequency for employees who participated in some form of telework:

- For routine telework—
 - 59 percent teleworked three or more days per two-week period,
 - 12 percent teleworked one to two days per two-week period, and
 - 5 percent teleworked no more than once per month.
- 54 percent teleworked on a situational basis.

Telework Frequency Percentages as Reported by Agencies for FY 2024



(Note: For each time frame, the percentage of reported teleworkers was computed out of total teleworkers among agencies with valid data for that frequency category. In addition, some agencies reported situational teleworkers as routine teleworkers and remote workers (full time teleworkers) as routine teleworkers.)

Fiscal Year 2024 Qualitative Results

The following sections summarize agency-reported telework policies and practices, as required by 5 U.S.C. 6506(b)(2). Additional information regarding specific agency reports can be provided upon request.

Agency Methods for Gathering Telework Data

As required by 5 U.S.C. 6506(b)(2)(B), agencies reported the applicable data collection methods they used for gathering telework data in FY 2024. The majority (73 percent) primarily relied on data from their time and attendance systems. A smaller number manually reviewed telework agreements (24 percent), used a customized tracking system (31 percent), surveyed agency personnel (4 percent), or used other methods (21 percent).

Agencies vary in how they calculate telework days to determine frequency of participation. As reported, 35 percent of agencies counted only employees who work

full days from a telework location, but 73 percent counted employees who work any part of the day from a telework location. Some agencies (15 percent) use a combination of both methods.

Agency Telework Participation Goals

As required by 5 U.S.C. 6506(b)(2)(D), agencies also reported on their progress towards meeting FY 2024 telework participation goals and what actions agencies had planned to take in the next reporting period (FY 2025). Responses indicated several agencies met their telework goals during FY 2024, while other agencies indicated they did not meet participation goals. Those agencies that did not meet participation goals for FY 2024 generally indicated that a common barrier was increased return to in-person work which resulted in telework being utilized less frequently.

As required by 5 U.S.C. 6506(b)(2)(E), some agencies outlined FY 2024 plans to improve telework participation during FY 2025 which included revising or issuing new telework policies aligned with Federal guidance; improving telework data reporting, coding accuracy, and system controls; reviewing telework agreements; and implementing new forms. However, most agencies stated that no additional efforts were planned.

Assessing Agency Outcome Goals

Agencies reported on their goal setting and achievement efforts related to telework outcomes since the previous fiscal year. For each outcome listed at 5 U.S.C. 6506(b)(2)(F), agencies were instructed to describe their progress and the impact of telework on several factors listed. Responses indicated that agencies had utilized telework in emergency planning during FY 2024. Agency responses also revealed that agencies had reviewed the impact of telework on recruitment, retention, energy use, commuting miles, and real estate goal setting.

Best Practices

Agencies shared best practices in their telework programs during FY 2024, as required by 5 U.S.C. 6506(b)(2)(G). Common themes included:

- Using telework to support continuity of operations during emergencies, local commuting disruptions, and office closures.

- Improvements in agency efforts to evaluate telework impacts including in areas of performance, training, and eligibility parameters aligned with changes to operational priorities.
- Reviewing performance management mechanisms to ensure employees are both accountable to performance goals while teleworking and recognized for high levels of performance.

Appendices

The following appendices provide detailed FY 2024 telework data by reporting agency, as required by 5 U.S.C. 6506(b)(2)(A).

Appendix 1. Agency Telework Participation Data for FY 2024

Appendix 1 provides the total number of employees, number and percentage of employees eligible to telework, and number and percentage of employees teleworking in FY 2024 as reported by each agency in response to OPM’s telework data call.

Note: In cases where the percentage of eligible employees teleworking or percentage of all employees teleworking exceeds 100 percent, the total number of employees or eligible teleworkers at the agency during the time of data collection was **smaller** than the number of employees who participated in telework over the course of the fiscal year.

n/a - Indicates the agency did not respond; unable to calculate percentage(s) as a result

Agency	Number of employees	Number of employees eligible to telework	Number of employees teleworking	Percentage of eligible employees teleworking	Percentage of all employees teleworking
Access Board	26	26	26	100%	100%
Appraisal Sub-Committee - Federal Financial Institutions Information Council	17	0	0	0%	0%
Central Intelligence Agency	Agency cannot disclose this information due to applicable policies/ laws	n/a	22	n/a	n/a
Chemical Safety and Hazard Investigation Board	47	15	15	100%	32%

Agency	Number of employees	Number of employees eligible to telework	Number of employees teleworking	Percentage of eligible employees teleworking	Percentage of all employees teleworking
Civil Rights Cold Case Records Review	4	4	4	100%	100%
Commission For Fine Arts	13	13	13	100%	100%
Commodity Futures Trading Commission	718	718	695	97%	97%
Consumer Financial Protection Bureau	1841	1841	1273	69%	69%
Consumer Product Safety Commission	546	410	382	93%	70%
Court Services and Offender Supervision Agency	1026	1026	1026	100%	100%
Defense Nuclear Facilities Safety Board	111	111	99	89%	89%
Denali Commission	16	15	15	100%	94%
Department of Agriculture	114967	87246	22459	26%	20%
Department of Commerce	38560	35000	24409	70%	63%
Department of Defense	873725	451974	358440	79%	41%
Department of Education	4239	4136	1386	34%	32%
Department of Energy	15976	15066	8950	59%	56%
Department of Health and Human Services	92920	45509	37443	82%	40%

Agency	Number of employees	Number of employees eligible to telework	Number of employees teleworking	Percentage of eligible employees teleworking	Percentage of all employees teleworking
Department of Homeland Security	245746	125272	75580	60%	31%
Department of Housing and Urban Development	9225	9165	8402	92%	91%
Department of Justice	117257	34463	32931	96%	28%
Department of Labor	14334	14297	13696	96%	96%
Department of State	80214	17717	11502	65%	14%
Department of the Interior	77692	53385	53007	99%	68%
Department of the Treasury	115441	92257	87168	94%	76%
Department of Transportation	61761	42899	31936	74%	52%
Department of Veterans Affairs	484096	168633	114909	68%	24%
Environmental Protection Agency	17424	17416	17416	100%	99%
Equal Employment Opportunity Commission	2172	2172	2347	108%	108%
Export-Import Bank of the United States	456	456	434	95%	95%
Farm Credit Administration	345	343	345	100%	100%
Federal Communications Commission	1461	1461	1252	86%	86%
Federal Deposit Insurance Corporation	7150	7148	6975	98%	98%

Agency	Number of employees	Number of employees eligible to telework	Number of employees teleworking	Percentage of eligible employees teleworking	Percentage of all employees teleworking
Federal Election Commission	293	287	268	93%	91%
Federal Energy Regulatory Commission	1762	1762	1628	92%	92%
Federal Housing Finance Agency	745	731	656	89%	88%
Federal Labor Relations Authority	108	108	79	73%	73%
Federal Maritime Commission	137	126	123	97%	90%
Federal Retirement Thrift Investment Board	235	235	236	100%	100%
Federal Trade Commission	1324	1324	1324	100%	100%
General Services Administration	13053	12942	12843	99%	98%
Institute of Museum and Library Services	77	77	77	100%	100%
Inter-American Foundation	37	37	37	100%	100%
Japan-United States Friendship Commission	4	4	4	100%	100%
Marine Mammal Commission	13	12	11	92%	85%
Merit Systems Protection Board	220	218	200	92%	91%

Agency	Number of employees	Number of employees eligible to telework	Number of employees teleworking	Percentage of eligible employees teleworking	Percentage of all employees teleworking
Millennium Challenge Corporation	348	316	316	100%	91%
National Aeronautics and Space Administration	19619	18174	15940	88%	81%
National Archives and Records Administration	2815	2815	1968	70%	70%
National Credit Union Administration	1238	408	450	110%	36%
National Endowment for the Arts	161	164	146	89%	91%
National Endowment for the Humanities	212	212	212	100%	100%
National Labor Relations Board	1234	1136	1136	100%	92%
National Mediation Board	44	44	37	84%	84%
National Science Foundation	1760	1760	1615	92%	92%
National Transportation Safety Board	440	426	404	95%	92%
Nuclear Regulatory Commission	2841	2837	2508	88%	88%
Nuclear Waste Technical Review Board	10	10	10	100%	100%
Occupational Safety & Health	53	52	50	96%	94%

Agency	Number of employees	Number of employees eligible to telework	Number of employees teleworking	Percentage of eligible employees teleworking	Percentage of all employees teleworking
Review Commission					
Office of Government Ethics	73	73	11	15%	15%
Office of Management and Budget	575	555	555	100%	97%
Office of National Drug Control Policy	71	68	68	100%	97%
Office of Navajo and Hopi Indian Relocation	18	18	0	0%	0%
Office of Personnel Management	3009	1578	1504	95%	50%
Office of Science and Technology Policy	33	33	n/a	n/a	n/a
Office of Special Counsel	131	131	131	100%	100%
Office of the Director of National Intelligence	n/a	n/a	617	n/a	n/a
Office of the United States Trade Representative	214	214	181	85%	85%
Patent and Trademark Office	14029	14014	13915	99%	99%
Peace Corps	994	994	715	72%	72%
Pension Benefit Guaranty Corporation	1009	1009	825	82%	82%

Agency	Number of employees	Number of employees eligible to telework	Number of employees teleworking	Percentage of eligible employees teleworking	Percentage of all employees teleworking
Permitting Council	22	22	n/a	n/a	n/a
Railroad Retirement Board	755	710	710	100%	94%
Securities and Exchange Commission	4900	4895	4865	99%	99%
Small Business Administration	8905	7886	3313	42%	37%
Social Security Administration	58106	55583	48996	88%	84%
Surface Transportation Board	125	113	113	100%	90%
Tennessee Valley Authority	11506	3445	n/a	n/a	n/a
U.S. AbilityOne Commission	n/a	n/a	n/a	n/a	n/a
U.S. Commission on Civil Rights	52	52	52	100%	100%
U.S. International Development Finance Corporation	692	427	408	96%	59%
U.S. International Trade Commission	489	483	457	95%	93%
Udall Foundation	36	36	36	100%	100%

Appendix 2. Agency Telework Frequency Data for FY 2024

Appendix 2 provides the number and percentage of employees teleworking by frequency category in FY 2024 as reported by each agency in response to OPM’s telework data call.

Note: Percentage under 3 or more days, 1-2 days, Once per month and Situational is equal to number of teleworkers the agency reported for the frequency category divided by total number of reported employees in the agency. Percentage under Remote Workers/Number is equal to number of remote workers reported here divided by total number of reported employees in the agency.

* - Indicates that remote workers (full time teleworkers) are included in the agency reported telework totals. Some agencies also reported data on remote work employees as a separate full-time telework frequency category.

n/a - Indicates the agency did not respond.

Agency	3 or more days	1-2 days	Once a month	Situational	Remote Workers	
					Number (%)	Included In Telework Totals
Access Board	26 (100%)	n/a	n/a	n/a	n/a	n/a
Appraisal Sub-Committee - Federal Financial Institutions Information Council	n/a	n/a	n/a	n/a	17 (100%)	n/a
Central Intelligence Agency	3 (14%)	12 (55%)	n/a	7 (32%)	n/a	n/a
Chemical Safety and Hazard Investigation Board	15 (32%)	n/a	n/a	n/a	32 (68%)	n/a
Civil Rights Cold Case Records Review	4 (100%)	n/a	n/a	n/a	4 (100%)	*
Commission For Fine Arts	n/a	13 (100%)	n/a	n/a	n/a	n/a

Agency	3 or more days	1-2 days	Once a month	Situational	Remote Workers	
					Number (%)	Included In Telework Totals
Commodity Futures Trading Commission	491 (68%)	n/a	n/a	204 (28%)	n/a	n/a
Consumer Financial Protection Bureau	1163 (63%)	62 (3%)	48 (3%)	557 (30%)	676 (37%)	*
Consumer Product Safety Commission	n/a	n/a	n/a	n/a	n/a	n/a
Court Services and Offender Supervision Agency	404 (39%)	557 (54%)	n/a	961 (94%)	2 (less than 1%)	*
Defense Nuclear Facilities Safety Board	87 (78%)	9 (8%)	3 (3%)	6 (5%)	n/a	n/a
Denali Commission	15 (94%)	n/a	n/a	1 (6%)	15 (94%)	*
Department of Agriculture	13974 (12%)	2185 (2%)	361 (less than 1%)	36607 (32%)	16749 (15%)	n/a
Department of Commerce	18150 (47%)	13770 (36%)	7902 (20%)	20552 (53%)	5659 (15%)	n/a
Department of Defense	165411 (19%)	49549 (6%)	23833 (3%)	243508 (28%)	28,120 (3%)	*
Department of Education	1188 (28%)	37 (1%)	n/a	161 (4%)	2763 (63%)	n/a
Department of Energy	6442 (40%)	702 (4%)	595 (4%)	1806 (11%)	3310 (21%)	n/a
Department of Health and Human Services	27409 (29%)	1946 (2%)	2366 (3%)	7028 (8%)	25,136 (27%)	*
Department of Homeland Security	40,892 (17%)	18,655 (8%)	2,584 (1%)	13,449 (5%)	21,741 (9%)	n/a
Department of Housing and Urban Development	7566 (82%)	346 (4%)	n/a	7461 (81%)	903 (10%)	n/a

Agency	3 or more days	1-2 days	Once a month	Situational	Remote Workers	
					Number (%)	Included In Telework Totals
Department of Justice	20873 (18%)	3060 (3%)	n/a	24431 (21%)	2401 (21%)	n/a
Department of Labor	12190 (85%)	557 (4%)	949 (7%)	8797 (61%)	4853 (34%)	*
Department of State	5940 (7%)	121 (0%)	69 (less than 1%)	4284 (5%)	1100 (1%)	*
Department of the Interior	26622 (34%)	600 (1%)	n/a	16611 (21%)	9127 (12%)	n/a
Department of the Treasury	65538 (57%)	13252 (11%)	7419 (6%)	24263 (21%)	10039 (9%)	*
Department of Transportation	28568 (46%)	1982 (3%)	540 (1%)	846 (1%)	5828 (9%)	n/a
Department of Veterans Affairs	44369 (9%)	10201 (2%)	-	60967 (13%)	40760 (8%)	n/a
Environmental Protection Agency	14882 (85%)	1190 (7%)	30 (less than 1%)	12911 (74%)	3,340 (19%)	*
Equal Employment Opportunity Commission	2214 (102%)	81 (4%)	31 (1%)	21 (1%)	n/a	*
Export-Import Bank of the United States	70 (15%)	386 (85%)	n/a	48 (11%)	6 (1%)	n/a
Farm Credit Administration	343 (99%)	n/a	n/a	345 (100%)	27 (8%)	*
Federal Communications Commission	1205 (82%)	47 (3%)	n/a	1252 (86%)	194 (13%)	n/a
Federal Deposit Insurance Corporation	4958 (69%)	257 (4%)	2073 (29%)	5606 (78%)	599 (8%)	*
Federal Election Commission	n/a	n/a	n/a	n/a	n/a	n/a
Federal Energy Regulatory Commission	1590 (90%)	12 (1%)	n/a	1262 (72%)	161 (9%)	n/a

Agency	3 or more days	1-2 days	Once a month	Situational	Remote Workers	
					Number (%)	Included In Telework Totals
Federal Housing Finance Agency	n/a	n/a	n/a	12 (2%)	n/a	n/a
Federal Labor Relations Authority	45 (42%)	28 (26%)	6 (6%)	108 (100%)	29 (27%)	n/a
Federal Maritime Commission	112 (82%)	8 (6%)	3 (2%)	3 (2%)	6 (45%)	n/a
Federal Retirement Thrift Investment Board	n/a	n/a	n/a	n/a	n/a	n/a
Federal Trade Commission	1252 (95%)	72 (5%)	-	1324 (100%)	144 (11%)	*
General Services Administration	4497 (34%)	544 (4%)	171 (1%)	991 (8%)	6809 (52%)	*
Institute of Museum and Library Services	73 (95%)	n/a	n/a	-	4 (5%)	*
Inter-American Foundation	30 (81%)	7 (19%)	n/a	37 (100%)	1 (3%)	*
Japan-United States Friendship Commission	4 (100%)	n/a	n/a	3 (75%)	n/a	n/a
Marine Mammal Commission	10 (77%)	1 (8%)	1 (8%)	n/a	5 (38%)	*
Merit Systems Protection Board	166 (75%)	18 (8%)	16 (7%)	16 (7%)	6 (3%)	*
Millennium Challenge Corporation	230 (66%)	15 (4%)	n/a	316 (91%)	41 (12%)	n/a
National Aeronautics and Space Administration	10421 (53%)	953 (5%)	n/a	6800 (35%)	n/a	n/a
National Archives and Records Administration	484 (17%)	395 (14%)	n/a	1060 (38%)	33 (1%)	*
National Credit Union Administration	422 (34%)	13 (1%)	15 (1%)	354 (29%)	205 (17%)	n/a

Agency	3 or more days	1-2 days	Once a month	Situational	Remote Workers	
					Number (%)	Included In Telework Totals
National Endowment for the Arts	146 (91%)	n/a	n/a	3 (2%)	18 (11%)	n/a
National Endowment for the Humanities	175 (83%)	30 (14%)	7 (3%)	119 (56%)	60 (28%)	*
National Labor Relations Board	1136 (92%)	n/a	n/a	n/a	119 (10%)	*
National Mediation Board	37 (84%)	n/a	n/a	n/a	11 (25%)	*
National Science Foundation	745 (42%)	26 (1%)	439 (25%)	1259 (72%)	416 (24%)	n/a
National Transportation Safety Board	n/a	n/a	n/a	426 (97%)	140 (32%)	*
Nuclear Regulatory Commission	2479 (87%)	75 (3%)	368 (13%)	377 (13%)	312 (11%)	*
Nuclear Waste Technical Review Board	9 (90%)	1 (10%)	n/a	10 (100%)	n/a	n/a
Occupational Safety & Health Review Commission	46 (87%)	4 (8%)	n/a	50 (94%)	7 (13%)	*
Office of Government Ethics	11 (15%)	n/a	n/a	n/a	62 (85%)	n/a
Office of Management and Budget	505 (88%)	n/a	50 (9%)	555 (97%)	20 (3%)	n/a
Office of National Drug Control Policy	68 (96%)	n/a	n/a	67 (94%)	1 (1%)	*
Office of Navajo and Hopi Indian Relocation	n/a	n/a	n/a	n/a	n/a	n/a
Office of Personnel Management	n/a	n/a	n/a	n/a	1400 (47%)	*

Agency	3 or more days	1-2 days	Once a month	Situational	Remote Workers	
					Number (%)	Included In Telework Totals
Office of Science and Technology Policy	n/a	n/a	n/a	n/a	n/a	n/a
Office of Special Counsel	131 (100%)	n/a	n/a	131 (100%)	38 (29%)	*
Office of the Director of National Intelligence	65 (11%)	79 (13%)	n/a	473 (77%)	n/a	n/a
Office of the United States Trade Representative	167 (78%)	14 (7%)	n/a	33 (15%)	21 (10%)	*
Patent and Trademark Office	1240 (9%)	19 (less than 1%)	n/a	1375 (10%)	12521 (89%)	*
Peace Corps	n/a	n/a	n/a	n/a	n/a	n/a
Pension Benefit Guaranty Corporation	574 (57%)	136 (13%)	71 (7%)	584 (58%)	310 (31%)	n/a
Permitting Council	n/a	n/a	n/a	5	22	n/a
Railroad Retirement Board	654 (87%)	42 (6%)	14 (2%)	334 (44%)	110 (15%)	*
Securities and Exchange Commission	4678 (95%)	65 (15%)	n/a	4865 (99%)	427 (9%)	*
Small Business Administration	2312 (26%)	313 (4%)	n/a	3313 (37%)	3621 (41%)	n/a
Social Security Administration	47064 (81%)	7294 (13%)	n/a	n/a	812 (1%)	n/a
Surface Transportation Board	113 (90%)	n/a	n/a	n/a	8 (6%)	n/a
Tennessee Valley Authority	n/a	n/a	n/a	n/a	n/a	n/a
U.S. AbilityOne Commission	n/a	n/a	n/a	n/a	31 (100%)	n/a
U.S. Commission on Civil Rights	52 (100%)	n/a	n/a	n/a	11 (21%)	*

Agency	3 or more days	1-2 days	Once a month	Situational	Remote Workers	
					Number (%)	Included In Telework Totals
U.S. International Development Finance Corporation	392 (57%)	8 (1%)	19 (3%)	18 (3%)	252 (36%)	n/a
U.S. International Trade Commission	425 (87%)	8 (2%)	n/a	24 (5%)	5 (1%)	n/a
Udall Foundation	7 (19%)	6 (17%)	3 (8%)	36 (100%)	20 (56%)	*



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